

Safeguarding is Everybody's Business

Do you work with Children ...If ...Yes ...This Affects You

Local Authority Designated Officer - LADO


Recognise	Respond	Responsibility
<p>When someone working with children & young people in a paid or voluntary position has acted in a way that has or may have</p> <ol style="list-style-type: none"> 1. harmed a child, 2. committed an offence against a child or 3. acted in a way which may indicate the person is unsuitable to work with children <p>You must take action to safeguard the child. This is the case whether you witness something first hand, or as a result of a complaint or allegation made by another child or adult</p>	<p>Do Not</p> <ul style="list-style-type: none"> • ignore your concerns, the complaint or allegation • start to Investigate the matter yourself <p>Do</p> <ul style="list-style-type: none"> • immediately discuss your concerns with your supervisor and / or the designated safeguarding officer for your organisation in accordance with your agency's safeguarding policy and procedures • where the concerns meet one or more of the three criteria, report the concerns to the (LADO) Local Authority Designated Officer within one working day. • in an emergency where a child has suffered an injury and / or is likely to suffer significant harm, follow child protection procedures and contact the police and social care immediately. • record what you have witnessed and / or all information that has been shared with you in detail including the adult and child/rens personal details 	<p>We are ALL responsible for keeping children safe in all environments.</p> <ul style="list-style-type: none"> • you and / or your employer may be asked to attend a multi-agency meeting chaired by the LADO or Children's Social Care. • if you are invited to a meeting you should make every effort to attend as your contribution will be vital to the safeguarding of children. • it is the responsibility of the LADO to oversee the management of ALL allegations against people in a position of trust working with children directly or indirectly in a paid or voluntary position, where the nature of allegation meets the above three criteria

The Bedford Borough Local Safeguarding Board Procedures for Managing Allegations and Concerns regarding Staff, Carers and Volunteers working with Children and Young People can be found on the LSCB website www.bedfordshirelscb.org.uk

Statutory guidance on the LADO role and function is available in Working Together 2010, Chapter 6 and Appendix 5 - also available on the LSCB Website. If you have any further questions about the role of the LADO , please discuss with your designated safeguarding officer / manager, or contact the LADO.

Local Authority Designated Officer (LADO)

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