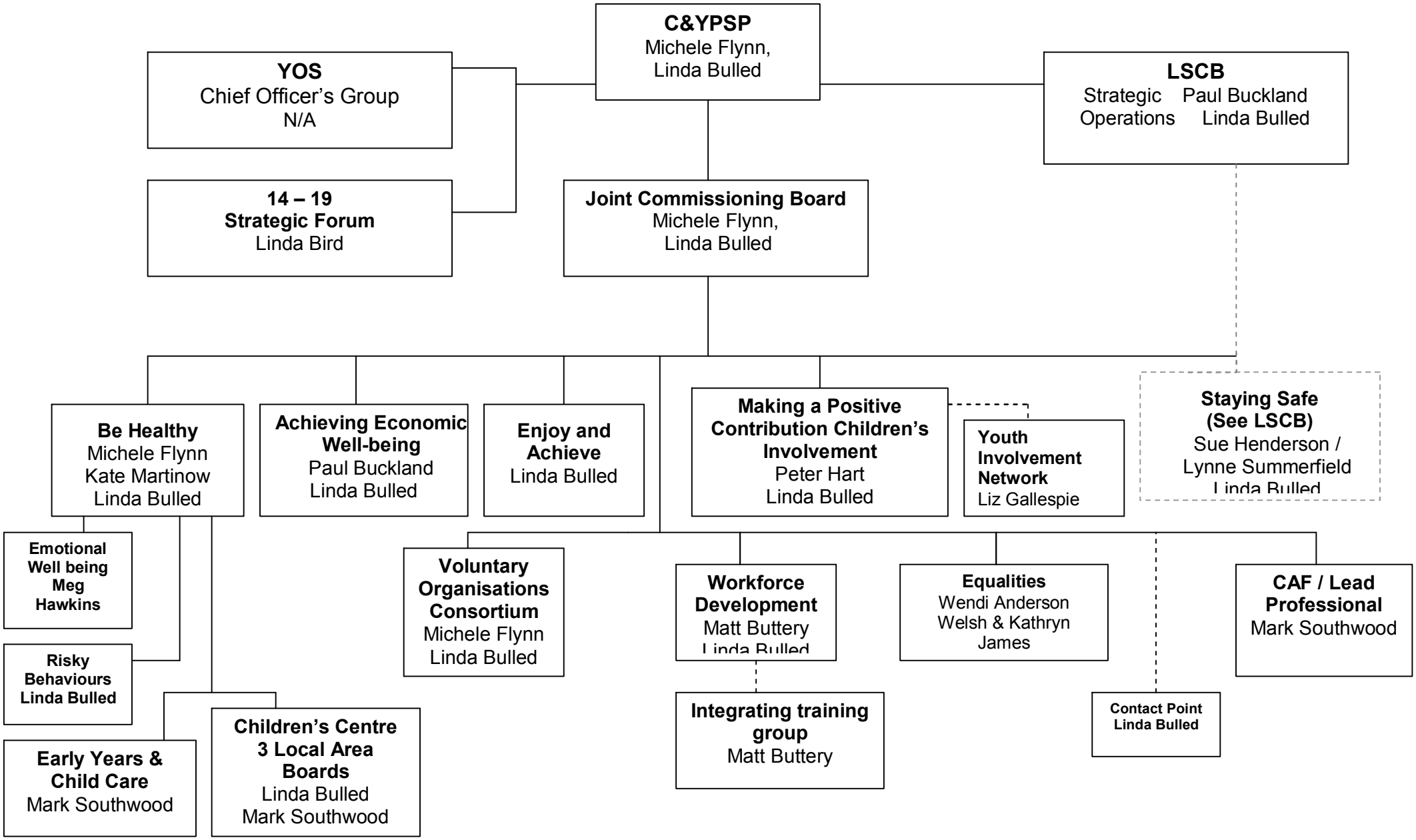VOC Representatives CYPSP structure Chart 15 April 2008